



# Achieving Brilliant Change<sup>®</sup>

in partnership with Catalyst Consulting

## Why Invest in change capability?

**Change has become the new 'next' but 70% of change projects fail to achieve their full potential.**

No matter what the size or complexity of the change and regardless of your role; whether it's leading change full time, supporting a change or just continually improving day to day operations; we all have a role to play in making great change happen.

## Course Details

### 1. Yourself leading change

**In this 1 day session we will...**

- Explore 2 fundamental questions... "What will it Take?" and "How will I know?"
- Cut to the essential practical change management application that makes the biggest impact and will compliment your current improvement capability investment
- Show you a very simple action plan of daily activity to get you role modelling and reinforcing to initiate a new leadership habit that results in behavioural change and cultural shift
- Explore what it will take to ensure everyone is able to THINK 'I can', FEEL 'I want to' and DO 'what it takes' for your change to land well, stick and stay
- All underpinned by classic change management theory, best in class principles and our own personal learnings, so you can avoid the common pitfalls and accelerate your change

### 2. Your change equipping the change team

**3 day event or start with a 1 day introductory taster**

- Cut to the essential project and change management tools that make the biggest impact
- Develop your ability to adjust to changes to the plan focusing on pace and agility
- Run a gamified change simulation so you get to practice your skills in action whilst learning
- Challenge you to reflect on how you can apply your learning to your own change in real time
- Help you apply the fundamental principles of "What it will take" to make your change land well, stick and stay so it feels good for all those impacted and achieves the cultural shift you seek
- Share with you what it will take to get the most from your sponsor
- And if you're interested in achieving an industry wide certification, our 3 day event will provide you with the platform to achieve BQF Change Management Advanced Practitioner, contact us to find out more

### 3. Your people getting everyone ready for change

**In this 1 day session we will...**

- Help you to understand why people react to change and how to manage those natural reactions
- Give you a basic understanding of what to expect to achieve change that lands well, sticks and stays
- Equip you with a change ready mindset, so everyone is able to THINK 'I can', FEEL 'I want to' and DO 'what it takes' for your change to land well, stick and stay
- Get you applying this learning to a fun gamified simulation

*"An action learning day to work through your own case study of real change. In the session we'll cover what it takes to achieve brilliant change with pace and agility"*

*"A unique, practical and simple approach to 'unpack' what will it will take for any project team and its leader to deliver good change with pace, agility and being mindful of everyone's health and wellbeing"*

*"How do you get your people ready for not just the change that you want to land next but the ones after that too? A fun way to learn the basics and decide if deeper learning is for you"*

## Can you afford not to invest?

- Do your leaders and teams have the 'change ready' mindset?
- Can you turn your change theory to practical and tangible execution?
- Are you leveraging all the energy of what has gone before and the learning this provided?
- Are you set up for success today and able to adapt to what's needed tomorrow?
- Will your change reach its full potential and embed fully into a sustainable culture?
- Are you likely to look back and reflect 'we could have done even more'?



These courses are accredited by the BQF and can lead to BQF Change Management Practitioner and Advanced Practitioner certification.

## What happens when we decide to change?



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### Meet the team behind Achieving Brilliant Change®

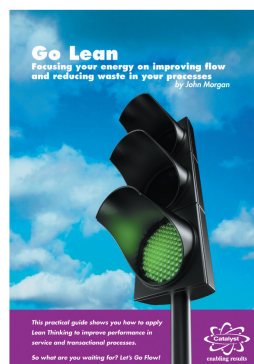


**Karen Leftley**



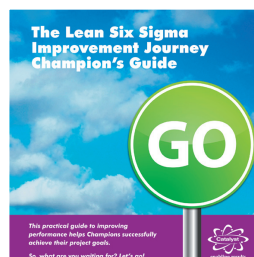
**Mandy Urwin**

We are really excited to announce our collaboration with Karen Leftley & Mandy Urwin who have created the simple and practical approach to Achieving Brilliant Change, based on more than 50 years combined experience of managing change of all types, shapes and sizes. They specialise in building and transferring capability to others with a real focus on operational application, simplifying many well known theories into easy to apply daily repeatable habits that enable others to deliver successful sustainable change.

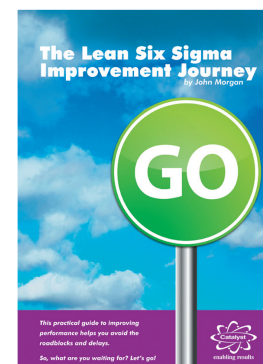


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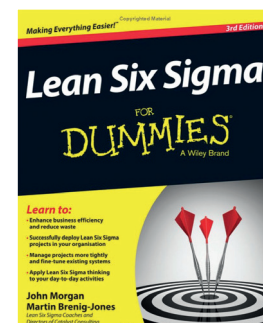


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